Job Description

BMS Immuno-Oncology Small Molecule Discovery is seeking a highly motivated research scientist to play a key contributing role in advancing an innovative immune-oncology drug discovery pipeline. The successful candidate will independently design and execute experiments aiming to validate the role of drug targets in tumor immunology and to understand the pharmacological properties and mechanism of action of various therapeutic agents. Excellent understanding of cellular immunity, extensive hands-on experience with functional immunological assays and the ability to successfully develop new assays are expected. The qualified candidate possesses the ability to work across a highly matrixed environment to advance preclinical drug development programs from target identification/validation through IND enabling activities. Maintain meticulous record keeping, write reports in support of program and regulatory activities, and present at internal meetings.

Job Requirements

- Bachelor’s degree and a minimum of 5 years (or Master's degree plus 3 years) of relevant experience in immunology with an emphasis in Immuno-oncology and the tumor microenvironment. Preferably within the Pharmaceutical/Biotechnology sector.
- Substantial experience in using multi-parametric flow cytometry for the staining and analysis of immune cells is required.
- Experienced with functional immune assays and immunological techniques is strongly preferred (ie ELISA, Elispot, MSD, etc)
- Proficient in ex-vivo studies, including phenotypic and functional analysis of tumor infiltrating cells.
- Demonstrated independence in experimental design, execution, and data analysis.
- Detail-oriented with excellent organizational and record-keeping skills.
- Comfortable working independently as well as in a group setting.
- Excellent communication skills with ability to effectively communicate both oral and written scientific results to peers, supervisor and department teams.

Send CV's to: Susan.wee@bms.com