



# University of Bergen

## Department of Biomedicine

*The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.*

## Full-time permanent position as Associate Professor in Physiology at the Department of Biomedicine

A full-time permanent position as associate professor in physiology is vacant at the University of Bergen, Department of Biomedicine. The place of work is Jonas Lies vei 91, Bergen, Norway.

See end of page for job description including details on curriculum and area of responsibility, particular duties and other circumstances which will be stressed at the time of appointment.

The successful candidate shall be part of one of the existing research groups.

Additional information on the position is obtainable from Head of Department, Professor Rolf K. Reed, phone: +47 55 58 63 89, +47-950 70 434, e-mail: [rolf.reed@biomed.uib.no](mailto:rolf.reed@biomed.uib.no)

### Qualifications

- The applicant must have a relevant Norwegian doctorate or corresponding qualifications
- The successful candidate will be teaching physiology and related subjects for students at the department
- Emphasis will be put on the applicant's ability to create a research environment through own national and international network building
- Emphasis will be put on the ability of the applicant to successfully and independently generate funding for research
- Basic teaching training is required for the position. The successful candidate will be offered appropriate training if this requirement has not been met before the appointment

The successful candidate shall work within one of the already established research groups at the department. The candidate must document independent research and competence on the cardiovascular system and/or extracellular matrix using advanced methods that preferably include the use of advanced genetically modified rodents. The research at the department is on issues related to human biology and medically related issues.

Experience with the management of research projects, coordination of research activities, as well as strategic research work will be emphasized. Further, proven willingness and ability to cooperate will be of great importance in the evaluation process.

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment. Norwegian courses will be offered.

### Salary

For an associate professor salary will be paid in accordance with level 59-62 on the government salary scale (code 1011/pay framework 24.3-24.6); at present NOK 500 300 - 528 800 gross p.a. for a full time position; following ordinary meriting regulations. A pension contribution of 2 % will be deducted and deposited to the state pension scheme. In the case of particularly highly qualified applicants a higher salary may be considered.

### Guidelines

The successful applicant will be required to take part in teaching and examination programmes in force at any time and to comply without additional remuneration with any amendments that may be introduced by legislation with regard to curriculum, pension schemes and retirement age.

Women in particular are invited to apply. If, in the opinion of the expert committee, several applicants have approximately equivalent qualifications, the rules on equal opportunities laid down in the Personnel Regulations for Academic Positions will be applied.

State employment shall reflect the multiplicity of the population at large to the highest possible degree. The University of Bergen has therefore adopted a personnel policy objective to ensure that we achieve a balanced age and sex composition and the recruitment of persons of various ethnic backgrounds. Persons of different ethnic backgrounds are therefore encouraged to apply for the position.

The University of Bergen applies the principles of public openness when recruiting staff to scientific positions. Information about the applicant may be made public even though the applicant has requested not to be named in the list of applicants. The applicant will be notified if his/her request is not respected.

The successful applicant must comply with the guidelines that apply to the position at any time.

### **Application**

How to apply for the position:

Upload the following and send the application and CV via the link "Apply for this job" on this website:

- CV with a complete overview of the applicant's education, earlier positions and other activities
- scanned copies of your certificates
- a list of attachments providing evidence of the applicant's teaching qualifications
- a complete list of scholarly works, with information about where these have been published
- a list of works on which the committee should place special emphasis in its evaluation with information on where they have been published
- **the scholarly works, or parts of such works on which the committee should place special emphasis in its evaluation (max 10 for an associate professor)**

**It is very important that each of the scholarly works on which the committee should place special emphasis, is attached in its entirety.**

The applications with attachments are sent electronically to the expert committee.

Please note that the applications will be forwarded to the committee with the information and attachments uploaded in JobbNorge at closing date. It is the applicant's responsibility to make sure all relevant documentation is present.

Reference is made to "Rules of procedure for appointments to chairs at the University of Bergen."

**Closing date for applications: 30.11.2014**

### **Description of position**

A full-time permanent position as associate professor in physiology is vacant at the University of Bergen, Department of Biomedicine. The place of work is Jonas Lies vei 91, Bergen, Norway.

[The Department of Biomedicine](#) is one of five departments at [The Faculty of Medicine and Dentistry](#). There are currently 38 permanent faculty positions and 53 permanent technical and administrative staff members. Furthermore, there are currently around 25 postdoctoral fellows, 60 graduate students at PhD level and 25 students at Master level. The department is organized in [10 research groups](#), two technology platforms ([Molecular Imaging](#) and [Proteomics](#)), one unit for teaching support and one for technical support as well as an administrative unit.

The department teaches biomedical subjects to students of medicine, dentistry, nutrition, pharmacy and also has three Master programs in human cell biology, human physiology and biomedical imaging.

The research and education at the department cover a broad spectrum of disciplines in physiology, biochemistry and molecular biology as well as anatomy and cell biology. The research at the department is organized in 10 research groups. The majority of the research activity is funded by external grants and is directed towards the human medical research themes.

The successful candidate shall be part of one of the existing research groups. The successful candidate must demonstrate independent research and competence on the cardiovascular system and/or extracellular matrix preferably using advanced methods in genetically modified rodents.

The person to be hired shall teach physiology and related subjects and supervise Master- and PhD students at the department and participate in the general teaching at the bachelor level for the medical, dental, nutrition and pharmacy students as well as participate in other tasks at the department.

Applicants should have substantial leadership experience as well as experience in coordinating research activities, grant applications and in strategic research planning. Documented abilities and willingness to participate in collaborative work will be emphasised.

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or one of the other Scandinavian languages within two years of his/her appointment.

Basic teaching competence is also a requirement, but the successful applicant who does not have such competence at the time of his/her appointment will be offered training and will be required to produce evidence of such competence within one year of the date of

appointment. This deadline is extended to two years for the successful applicant who does not master a Scandinavian language at the time of appointment.

Reference is made to the University's General Regulations which state that as part of the normal duties of the position, the successful applicant may also be required to undertake teaching, supervision and work in connection with examinations in his or her particular field outside the organisational unit to which the appointment belongs.

The University of Bergen underscore that teaching qualifications are to be given real weight in appointments to middle and senior positions. Applicants must document their own teaching qualifications by submitting:

- · evidence of completed teaching training
- · evaluation reports of the applicant's teaching
- · overview of scope and level of teaching
- · overview of supervision of post-graduate and doctoral candidates, and results obtained
- · student awards received
- · own teaching publications
- · own teaching compendia and material reports showing participation in projects related to the development of teaching, such as alternative forms of teaching, supervision or teaching environments.

Appointment takes place based on the recommendation of an expert committee and an independent assessment from the appointing authority including interview and any testing of teaching competence.

Jobbnorge ID: 107220, Deadline: 11/30/2014